

ELK GROVE VILLAGE PUBLIC WORKS
RELEASE AND COVENANT NOT TO SUE

In exchange for the opportunity to observe and participate in the authorized operations of the Elk Grove Village Public Works Department, which activity may place me in a position of danger, the undersigned agrees to:

1. Release and waive any and all claims, causes of action, or other means of legal recourse that the undersigned may have against Elk Grove Village agents and employees that may arise from or be caused by my participation in the authorized operations of the Elk Grove Village Public Works Department;
2. Indemnify, hold harmless, and defend Elk Grove Village and its officials, agents, and employees for any and all claims, causes of action, or other means of legal recourse that may arise from or be caused by my participation in the authorized operations;
3. Covenant not to sue Elk Grove Village and its officials, agents and employees for damages that may arise from or be caused by my participation in the authorized operations.

By signing this document, the undersigned acknowledges that he or she is not and will not be acting as an employee or agent of Elk Grove Village and is specifically waiving, in addition to the waiver set forth above, any right to Workers' Compensation benefits. The undersigned further acknowledges that the release, waiver, hold harmless, and covenant not to sue shall be binding on the undersigned's heirs and personal representative. The undersigned further acknowledges that permission to observe and participate in authorized operations is terminable at the will of any Village official, agent, or employee without notice or formal process and that this release and hold harmless shall be applicable whenever the undersigned is observing or participating in authorized operations.

The undersigned acknowledges that the execution of this release is done as a free and voluntary act. The undersigned also acknowledges that he or she is age 18 years or older.

Applicant Name: _____

Applicant Signature: _____

Date: _____

Public Works Department Approval:

Staff Name: _____

Staff Signature: _____

Date: _____