

<b>ELK GROVE VILLAGE FIRE DEPARTMENT</b>	Effective Date	07/17/2019
<b>POLICY 1402</b>	Reviewed Date	05/24/2019
<b>NIMS AND ICS TRAINING</b>	Revised Date	00/00/0000

**PURPOSE:** To establish the following guidelines so all members are trained in the National Incident Management System (NIMS).

**SCOPE:** All members of the Elk Grove Village Fire Department.

**GUIDELINE**

The National Incident Management System (NIMS) is “a comprehensive, national approach to incident management that is applicable at all jurisdictional levels and across functional disciplines.” It provides the framework that allows all levels of government and the private sector to work together to “prepare for, prevent, respond to, recover from, and mitigate the effects of incidents regardless of the incident’s cause, size, location, and or complexity.” To ensure that all members are trained and familiar with NIMS, all members, both sworn and non-sworn, must complete the following training:

- ICS-100 Introduction to the Incident Command System
- ICS-200 ICS for Single Resources and Initial Action Incidents
- ICS-700 National Incident Management System, An Introduction
- ICS-800 National Response Framework, An Introduction

Additionally, all Chief Officers must complete the following training:

- ICS-300 Intermediate ICS for Expanding Incidents
- ICS-400 Advanced ICS for Command and General Staff

*Special Team Leaders and those aspiring to be Special Team Leaders or Chief Officers are encouraged to complete the above training.*

Training can be found and completed at <https://training.fema.gov/nims/>

All newly hired employees, if they have not already completed the above training, will be required to complete all required training within their first year of employment. Chief Officers must complete within their first year of promotion.

**References:** [www.Fema.gov](http://www.Fema.gov)

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