




**VILLAGE OF ELK GROVE VILLAGE
DEPARTMENT OF POLICE**



DATE: February 17, 2022
TO: Charles Walsh, Chief of Police
FROM: 
Daniel Burke, Deputy Chief of Police

SUBJECT: Internal Affairs Summary-2021 (C.A.L.E.A. 26.2.5)

In accordance with Department policy, Chapter 26.2.5, Internal Affairs Investigations Statistical Summary, the following information has been developed based on records from the office of the Chief of Police for dissemination to Department employees. Any reference to "Officer" for the purposes of this report refers to sworn members of the entire Department, regardless of rank.

Formal Internal Investigations

Formal Internal investigations are initiated by the Chief of Police after receiving a major complaint involving misconduct of an employee. No formal internal investigations were initiated during 2021:

Officer Complaints

Employee Performance Reports

During 2021, Elk Grove Village Police Department supervisors documented seven Employee Performance Reports (E.P.R.). This is a 30% decrease from the ten reports taken in 2020. An E.P.R. documents either positive or negative citizen concerns regarding Police Department employees. If negative, supervisors complete an initial investigation into allegations of wrongdoing and document their findings and recommendations in an E.P.R.

Nature of Reporting

The seven employee complaints were analyzed for statistical analysis:

- **Improper Actions:** 1
 - Unfounded: 1
 - Sustained 0

- **Poor Performance:** 0
 - Unfounded: 0
 - Sustained 0

Complainant Profile (7 total for 2021)

- Male: 4
- Female: 3

The Department does not track or document complainants by race or ethnicity. One complainant alleged they were ticketed because of their race/ethnicity. In this situation the complainant was issued a Uniform Traffic Citation for speeding above the posted limit. In this situation, the in-car video was reviewed and the complainant was interviewed. It was determined, the complaints were concluded as Unfounded.

Officer Profile

Of the seven E.P.R.s documented, below is a breakdown of subject employee by race and gender:

- Officer Gender:
 - Male officers: 6
 - Female officers: 1

- Officer Race:
 - White: 3
 - African American: 2
 - Hispanic: 1

There does not appear to be a pattern to these complaints that would require additional analysis and action.

Complaints (7 total for 2021) by Calendar Month

- April: 1
- May: 1
- June: 2
- July: 1
- October: 1
- November: 1

- Complaints received in-person: 3
- Complaints received by letter/email: 1
- Complaints received by telephone: 3
- Complaints received internally: 0
- Complaints received via online portal: 0

Of the seven complaints reported against employees in 2021, one officer received two complaints and the remaining complaints were against a single officer. Below are details of incidents in 2021:

<u>Officer #</u>	<u># of complaints</u>	<u>Nature of Complaint</u>	<u>Outcome</u>
1	2	Rudeness during call for service	Unfounded
		Disrespected during a traffic stop	Unfounded
2	1	Rudeness during call for service	Unfounded
3	1	Harassed during a call for service	Unfounded
4	1	Harassed during a traffic stop	Unfounded
5	1	Racially profiled during traffic stop	Unfounded
6	1	Harassed during a traffic stop	Unfounded

Report Findings

The administrative findings for the seven E.P.R.s were as follows:

- Complaints unfounded: 7
- Complaints sustained: 0

Though seven complaints were considered Unfounded, one of those officers received training on Communication in the Police Environment even though no policy violation occurred.

Nature of Complaints

The seven E.P.R. 's documented alleging officer wrongdoing are broken down into the following complaint types:

- **Rude Behavior:** 2
 - Unfounded: 2
 - Sustained: 0
- **Harassment/Profiling:** 4
 - Unfounded: 4
 - Sustained: 0

There does not appear to be a pattern to these complaints that would require additional analysis and action.

Complaints (7 total for 2021) by Shift/Division

- **F.S.D:** 7
 - 1st Shift: 0
 - 2nd Shift: 0
 - 3rd Shift: 6
 - Traffic/Canine: 1

- **S.S.D.:** 0
 - Crime Prevention: 0
 - Youth Inv.: 0
 - Criminal Inv.: 0
 - I.D. Section: 0

- **Civilian:** 0

There does not appear to be a pattern to these complaints that would require additional analysis and action.

Conclusion

During 2021, the Elk Grove Village Police responded to 13,980 service calls, initiated 11,413 traffic stops, made 741 arrests and had one pedestrian stop. The numbers of complaints received, seven, are low considering the total number of police contacts initiated in 2021.

I have not detected any patterns of behavior or trends that need to be addressed at this time. The low number of citizen complaints reflects positively on the department and the professionalism and ethical behavior displayed by its members.

C: Bulletin Board, Village Website
CALEA