


# ELK GROVE VILLAGE POLICE DEPARTMENT

## Inter-office memo

To: Charles Walsh, Chief of Police

From:   
Christopher Torres, Deputy Chief of Police, SSD

Date: 02/10/2023

Subject: Internal Affairs Summary - 2022 (C.A.L.E.A. 26.2.5)



In accordance with Department policy, Chapter 26.2.5, Internal Affairs Investigation Statistical Summary, the following information has been developed based on records from the office of the Chief of Police for dissemination to Department employees. Any reference to "Officer" for the purposes of this report refers to sworn members of the entire Department, regardless of rank.

### Formal Internal Investigations

Formal internal investigations are initiated by the Chief of Police after receiving a major complaint of misconduct of an employee. One formal internal investigation was initiated in 2022 regarding violations of Department policy.

2022-01: Employee was alleged to have violated Department Rules of Conduct. The following allegations were sustained:

Code of Conduct: 26.1.1.A.2 Any action which impedes the Department's efforts to achieve its goals or brings discredit upon the Department, et al.

The officer received discipline which included demotion.

### Officer Complaints

#### **Employee Performance Reports**

During 2022, Elk Grove Village Police Department supervisors documented 21 Employee Performance Reports (E.P.R.), on 19 separate complaints. An E.P.R. documents either positive or negative citizen concerns regarding Police Department employees. If negative, supervisors complete an initial investigation into allegations of wrongdoing and document their findings and recommendations in an E.P.R. There were

two occasions where one complaint was made against two officers. This is a 14 report increase from the 7 reports taken in 2021.

### Nature of Reporting

The 19 employee complaints were received in the following manner:

- Complaints received in-person 8
- Complaints received by letter/email 0
- Complaints received by phone 10
- Complaints received internally 1
- Complaints via online portal 0

### Report Findings:

Of the 19 complaints reported against employees in 2022, two officers received 4 complaints, two officers received 2 complaints. The remaining officers received a single complaint. Below are a summary of details of incidents in 2022:

Officer	Number of Complaints	Nature of Complaint	Outcome
1	1	Rudeness on traffic stop	Unfounded
2	1	Co-complaint improper action taken	Sustained
3	2	Improper citation on a traffic stop	Unfounded
		Complaint about citizen contact	Insuf. Evidence
4	1	Comment following parking ticket	Unfounded
5	2	Co-complaint of unprofessionalism	Unfounded
		Rudeness	Unfounded
6	1	Improper action taken	Sustained
7	1	Profiling allegation on traffic stop	Unfounded
8	1	Improper enforcement of ordinance	Sustained
9	4	Threat made	Unfounded
		Rudeness on traffic stop	Unfounded
		Profiling on traffic stop (3 <sup>rd</sup> party)	Unfounded
		Co-complaint improper action taken	Sustained
10	1	Unsafe driving	Unfounded
11	4	Profiling allegation	Unfounded
		Unprofessionalism in investigation	Unfounded
		Co-complaint of unprofessionalism	Unfounded
		Failure to secure property	Sustained
12	1	Traffic arrest was racial / improper	Unfounded
13	1	Violation of department policy	Sustained

The administrative findings for the 21 E.P.R.s were as follows:

- Complaints unfounded 14
- Insufficient Evidence 1
- Complaints sustained: 6

The E.P.R.s were summarized in the following types:

- **Harassment or Profiling:** 4
  - Unfounded 3
  - Insufficient Evidence 1
  - Sustained 0
- **Rude Behavior:** 5
  - Unfounded 5
  - Sustained 0
- **Improper Actions/Policy Violation:** 8
  - Unfounded 2
  - Sustained 6
- **Poor Performance/Unprofessionalism:** 4
  - Unfounded 4
  - Sustained 0

#### **Complainant Profile (19 total for 2022)**

- Male 11
- Female 8

The Department does not track or document complaints based on ethnicity. Three harassment/profiling complaints were traffic stop incidents where it was alleged to have been based on some type of profiling allegation. A fourth involved a complaint of an officer following a subject in his vehicle (harassment), with no racial allegation made. After further review these allegations, no complaint was sustained.

#### **Officer Profile**

Of the 21 E.P.R.s documented, below is a breakdown of subject employee by race and gender:

- Officer Gender:
  - Male 12
  - Female 1



- Officer Race:
  - White 11
  - African American 0
  - Hispanic 2

**Complaints (19) by Calendar Month**

- February 2
- April 1
- May 1
- June 4
- August 4
- September 1
- October 2
- November 2
- December 2

**Complaints (19 total for 2022) by Shift/Division**

- **F.S.D:** 18
  - 1<sup>st</sup> Shift: 9
  - 2<sup>nd</sup> Shift: 3
  - 3<sup>rd</sup> Shift: 6
  - Traffic/Canine: 0
- **S.S.D.:** 0
  - Crime Prevention: 0
  - Youth Inv.: 0
  - Criminal Inv.: 0
  - I.D. Section: 0
- **Civilian:** 1

There does not appear to be a pattern to these complaints that would require additional analysis an action.

## **Conclusion**

During 2022, the Elk Grove Village Police responded to 14,014 service calls, initiated 13,115 traffic stops, made 980 arrests and had six pedestrian stop. This does not include other public contacts and numerous telephone contacts Police Department employees have throughout their shifts. The nineteen complaints received are low considering the total number of police contacts initiated in 2022. In complaints which are not categorized as formal internal investigations, officers whose complaints were sustained received some form of discipline or additional training.

I have not detected any patterns of behavior or trends that need to be addressed at this time. The low number of citizen complaints reflects positively on the department and the professionalism and ethical behavior displayed by its members.