


ELK GROVE VILLAGE POLICE DEPARTMENT

Inter-office memo

To: Richard Mikel, Director of Police

From: 
Christopher Torres, Deputy Chief of Police, SSD

Date: 02/23/2024

Subject: Internal Affairs Summary - 2023 (C.A.L.E.A. 26.2.5)



In accordance with Department policy, Chapter 26.2.5, Internal Affairs Investigation Statistical Summary, the following information has been developed based on records from the office of the Director of Police for dissemination to Department employees. Any reference to "Officer" for the purposes of this report refers to sworn members of the entire Department, regardless of rank. This report only includes investigations completed by the Police Department.

Officer Complaints

Employee Performance Reports

During 2023, Elk Grove Village Police Department supervisors documented 20 Employee Performance Reports (E.P.R.), on 16 separate complaints. An E.P.R. documents either positive or negative citizen concerns regarding Police Department employees. If negative, supervisors complete an initial investigation into allegations of wrongdoing and document their findings and recommendations in an E.P.R. One complaint was made against four officers at once. A second was made against two officers at once. All others were a single complaint against a single officer. In 2022 there were 21 E.P.R.s on 19 complaints. This is a 3 complaint drop from the previous year.

Nature of Reporting

The 16 complaints were received in the following manner:

- Complaints received in-person 7
- Complaints received by letter/email 1
- Complaints received by phone 7
- Complaints received internally 1
- Complaints via online portal 0

Report Findings:

16 complaints were reported against employees in 2023. Two officers (officer #3 and officer #15) were involved in more than one complaint. Below are a summary of details of incidents in 2023:

Officer #	# of Complaints Against	Nature of Complaint	Outcome
1	1	Injury from Handcuffing	Unfounded
2	1	Lack of assistance on phone	Sustained
3	2	Complaint about receiving citation	Unfounded
3		Complaint regarding investigation	Unfounded
4	1	Improper activity at crash scene	Unfounded
5	1	Rudeness, improper procedure on a traffic stop	Unfounded / Exonerated
6	1	Allegation of force used	Unfounded
7	1	Allegation of force used	Unfounded
8	1	Improper procedure working the desk	Unfounded
9	1	Disrespect to any person	Sustained
10	1	Improper treatment of arrestee	Unfounded
11	1	Improper procedure during arrest	Unfounded
12	1	Unsafe Driving Complaint	Unfounded
13	1	Disrespect to any person	Sustained
14	1	Rudeness, improper procedure on a traffic stop	Unfounded
15	2	Unprofessionalism / violation of policy	Unfounded / Sustained
15		Disrespect or policy violation	Unfounded
16	1	Complaint regarding investigation	Unfounded
17	1	Complaint regarding investigation	Unfounded
18	1	Complaint regarding investigation	Unfounded

The administrative findings for the 20 E.P.R.s were as follows:

- Unfounded: 17
- Officer exonerated: 1
- Sustained: 4

* Note: based on the nature of the complaints more than one finding was possible

The 20 E.P.R.s were summarized in the following types:

- **Harassment or Profiling:** 1
 - Unfounded 1
 - Sustained 0

- **Improper Actions or Force** 6
 - Unfounded 6
 - Sustained 0

- **Poor Performance/Unprofessionalism:** 8
 - Unfounded 7
 - Sustained* 2

- **Rude Behavior:** 4
 - Unfounded 2
 - Exonerated* 1
 - Sustained 2

- **Unsafe Actions** 1
 - Unfounded 1
 - Sustained 0

*In one EPR, supervisors determined while no harassment or profiling occurred, a performance issue was identified. Therefore this single complaint was both UNFOUNDED for profiling but SUSTAINED for poor performance.

*In a different EPR, the supervisor determined the allegation that the officer was rude was UNFOUNDED, and that the officer was engaging in an improper procedure was EXONERATED.

Complainant Profile (16 total for 2023)

- Male 9
- Female 7

The Department does not track or document complaints based on ethnicity. One harassment/profiling complaints was a traffic stop incident where it was alleged to have been based on some type of harassment allegation. After further review this allegation was not sustained.

Officer Profile

Of the 20 E.P.R.s documented, below is a breakdown of subject employee by race and gender:

- Officer Gender:
 - Male 17
 - Female 1
- Officer Race:
 - White 13
 - African American 1
 - Hispanic 4

Complaints (16) by Calendar Month

- January 2
- February 2
- March 1
- April 3
- May 1
- June 1
- July 2
- August 0
- September 2
- October 1
- November 1
- December 0

Complaints (16 total for 2023) by Shift/Division

- **F.S.D.:** 13
 - 1st Shift: 6
 - 2nd Shift: 6
 - Traffic/Canine: 1

- **S.S.D.:** 1
 - Crime Prevention: 0
 - Youth Inv.: 0
 - Criminal Inv.: 1
 - I.D. Section: 0

- **Combination of F.S.D. and S.S.D.:** 1

- **Civilian:** 1

There does not appear to be a pattern to these complaints that would require additional analysis or action.

Conclusion

During 2023, the Elk Grove Village Police responded to 14,883 service calls, initiated 12,749 traffic stops, made 1,037 arrests and had four pedestrian stops. This does not include other public contacts and numerous telephone contacts. Police Department employees have throughout their shifts. The nineteen complaints received are low considering the total number of police contacts initiated in 2023. In complaints which are not categorized as formal internal investigations, officers whose complaints were sustained received some form of discipline or additional training.

I have not detected any patterns of behavior or trends that need to be addressed at this time. The low number of citizen complaints reflects positively on the department and the professionalism and ethical behavior displayed by its members.